

Sustainability Policy

Company Name: Venue 360 Limited

Location: 20, Gipsy Lane, Luton. LU13JH.

Date: 01/07/26

Introduction

Venue 360 is committed to promoting sustainability and environmental responsibility across all aspects of our operations. As part of our dedication to creating a positive impact on the environment, we strive to minimise our ecological footprint, conserve resources, and contribute to the long-term health and well-being of our community. We recognise the importance of sustainable practices in the hospitality and leisure industry and are committed to reducing our environmental impact, supporting local communities, and improving the overall sustainability of our services.

Sustainability Goals and Objectives

- **Energy Efficiency:** We have reduced our energy consumption over the last 10 years through energy efficient equipment, smart lighting systems, and promoting responsible energy use among staff and guests. We aim to reduce energy further, where possible, over the next 10 years.
- **Water Conservation:** We aim to reduce water consumption over the next five years, utilising water-saving devices and encouraging guests to be mindful of their water use.
- **Waste Management:** We will aim to reduce waste to landfill by increasing recycling rates, composting organic waste, and reducing single-use plastics where possible throughout the business.
- **Sustainable Sourcing:** We are committed to sourcing our food and beverage products from local, ethical, and sustainably certified suppliers where possible.
- **Green Building Practices:** We will incorporate sustainable materials and eco-friendly design principles in any future renovation and construction projects including recycling existing furniture.
- **Community Engagement:** We will support local charities and environmental initiatives, collaborating with the local community to drive positive change.

Energy Management

- **Energy-Saving Measures:** We will monitor and reduce energy consumption by using energy-efficient appliances, LED lighting, and thermostats to optimise heating and cooling. Air handling fans have been changed to electronically communicated fans that are more energy efficient. In addition, our gas consumption has dropped 35% in the last 8 years.

Water and Waste Management

- **Water-Efficient Fixtures:** Install water-saving devices such as low-flow taps and showerheads across the facility.
- **Waste Reduction:** Promote the reduction, reuse, and recycling of materials, and reduce food waste by donating unused, safe food to local charities.

Sustainable Procurement

- **Products:** We will prioritise purchasing products with minimal environmental impact, including sustainable and biodegradable toiletries and cleaning supplies.
- **Local Sourcing:** We will focus on sourcing food, beverages, and other products locally, supporting small businesses and reducing our carbon footprint associated with transportation where possible.



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Employee Training and Awareness

- All staff members will undergo sustainability training to encourage practices that reduce energy consumption, waste, and environmental harm.
- We will foster a culture of environmental responsibility by encouraging staff to suggest new sustainable initiatives and recognising exceptional contributions.

Guest Involvement

- We will actively engage with guests, where possible, to raise awareness of our sustainability efforts, encouraging their participation in energy conservation, waste reduction, and responsible consumption.

Monitoring and Reporting

- We will regularly track and report our progress towards sustainability goals and objectives upon renewal.
- Sustainability performance will be reviewed at senior management meetings, and adjustments will be made to our policy as needed to ensure continuous improvement.

Commitment to Continuous Improvement

We are committed to continuously improving our sustainability performance. By regularly assessing our operations and incorporating feedback, we will refine our practices to stay ahead of emerging environmental challenges and opportunities. We aim to lead by example in the hospitality and leisure industry, ensuring that our actions benefit the planet and the communities we serve.

Signed:



Jason Goodall

CEO

Venue 360 limited.



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